



ATTACHMENT 4
GRENADA DIASPORA POLICY: STAKEHOLDERS' FEEDBACK

**STAKEHOLDERS' FEEDBACK
PROCESSES ANALYSIS AND EVALUATIVE
COMMENTS**

Members of the Grenadian Diaspora and Local Stakeholders in Grenada provided responses to a Special Stakeholders' Survey. They also provided written comments on the Discussion Draft No.1 of the Diaspora Policy and the Discussion Draft No. 1 of the related 5-Year Action Plan. This document provides an analysis of their responses together with evaluative comments

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August 24, 2020 NYING

[Email address]

STAKEHOLDERS' FEEDBACK: PROCESSES ANALYSIS AND EVALUATIVE COMMENTS

INTRODUCTION

An integral and important part of the development of the Grenada National Diaspora Engagement Policy - First Draft and the 5-Year Action Plan - First Draft was soliciting and utilizing feedback from members of the Diaspora and Local Stakeholder Groups in Grenada. Three documents were utilized in this process:

1. A specially designed Stakeholders' Survey (*See Appendix 1 for copy of Cover Note and Survey Questionnaire*).
2. The Grenada National Diaspora Engagement Policy (*Discussion Draft NO.1*).
3. The 5-Year Action Plan for the Grenada National Diaspora Engagement Policy (*Discussion DRAFT NO.1*).

STAKEHOLDERS' SURVEY

The questions on this survey sought to determine what respondents' thought important areas were to be included and considered in the Grenada National Diaspora Engagement Policy document. (*See Appendix 2 for a list of Categories of Local Stakeholders in Grenada and Appendix 3 for Collation of Responses from members of the Diaspora and representatives from Local Stakeholder Groups in Grenada*)

Members of the Diaspora and Local Stakeholder Groups in Grenada were also asked to review and provide written comments expressing their views on the content of different sections of the Grenada National Diaspora Engagement Policy: *Discussion Draft NO. 1* and the 5 - Year Action Plan for the Grenada National Diaspora Engagement Policy: *Discussion Draft NO.1*.

ANALYSIS OF RESPONSES AND EVALUATIVE COMMENTS

1. There was strong agreement between the areas covered in the *Discussion Draft No.1* for the *Grenada National Diaspora Engagement Policy* and what members of the Diaspora and Local Stakeholders in Grenada consider important for inclusion and consideration in the Policy Document.
2. The responses pointed to the need for inclusion of more explicit statements in the policy document for **Human Capital Transfers**: i.e. use of Diaspora expertise for Special Sustainable Development Projects in areas such as **Climate Change, Research and Development for Renewable Energy**, and **Social Projects** such those related to **Youth Entrepreneurship**.

3. For the area of Engaging the Diaspora the rank order of preferences for modes of communication from **Highest** to **Lowest** are:
 - I. Virtual Meetings
 - II. Social Media
 - III. Homecoming Events
 - IV. On Site Meetings

This rank order is important to note when the Diaspora Engagement component of the *Diaspora Policy* is being implemented in a COVID-19 and post COVID-19 era in which increased use of virtual interactions will be part of the new normal. However, there are some important factors that need to be considered when implementing different modes of communication in the process of engagement with members of the Diaspora. These include age differences of Diaspora members and Grenadians at home (younger and older) and the Digital divide (access vs non-access to internet and proficiency to operate in the digital world).

4. For the targeted areas for Diaspora Investment, Tourism which is currently of paramount importance to the economy of Grenada, did not get the highest ranking in level of importance. The Government of Grenada (GOG) needs to examine this finding carefully in devising its strategies for targeted investment from the Diaspora.
5. **Age of Diaspora members:** It is important to note that Diaspora members placed importance on this item. There is need for focused dialogue and urgent strategic actions on this item. As the members of the Diaspora get older it is important from the points of view of succession planning and sustainability of Diaspora contributions that particular attention be given to increasing the affinity and contributions to Grenada of 2nd, 3rd and 4th generation Diaspora members.
6. The area of Crime and Public Safety is seen as an important area which affects the contribution of the Diaspora to Grenada. The GOG needs to address this item and communicate solution strategies to the Diaspora.
7. The Diaspora views job opportunities in host countries and global pandemics as important factors that impact their contributions to Grenada. The GOG should note these items as it shapes its expectations for Diaspora contributions in a COVID-19 and post COVID-19 era.
8. Diaspora involvement in Governance in their Host Countries was viewed as important. The GOG should encourage and nurture this process since this type of involvement can be leveraged by the GOG for areas such as Bilateral Agreements and Grant Funding.
9. It is viewed as important that all major Stakeholders including the GOG, Private Sector in Grenada, the Diaspora and International Development Institutions contribute to financing the implementation of the Grenada National Diaspora Engagement Policy with the GOG being the lead financier.

10. Remittances, Philanthropy, Investment, Human Capital Transfers and the Engagement processes of Connecting, Facilitating and Partnering are viewed as important areas to include in the objectives for the Grenada National Diaspora Engagement Policy.

11. Relative differences in levels of importance was noted for some items:

- a) **Diaspora involvement in Governance in Grenada:** High importance was indicated by both groups for the Diaspora being involved in Governance in Grenada. However, for the item dealing with members of the Diaspora serving on Boards in Grenada, the Diaspora placed a higher level of Importance on it than the Local Stakeholders in Grenada.
This is an area that needs specific dialogue with local stakeholders especially Chairs of Statutory Bodies and Government owned Enterprises during the period of review of the First Draft of the *Diaspora Policy document*.
- b) **Size and Geographical Distribution of the Diaspora**
The local stakeholders in Grenada gave a relatively lower level of importance than the Diaspora for this item although both groups viewed it as an important area that impact Diaspora contributions to Grenada.
This is a very important element of the type of baseline data that the GOG needs for doing realistic projections for Diaspora contributions. This should therefore be an item for urgent Strategic Action in the early stages of the Implementation of the Grenada National Diaspora Engagement Policy.
- c) For the items dealing with the of **impact of Trade Wars and Immigration laws in host countries**, the Diaspora members placed a higher level of Importance on them than the Local Stakeholders in Grenada. These differences in views, point to the need for dialogue with Diaspora representatives from major host countries and key stakeholders in Grenada during the review period for the *First Draft of the Diaspora Policy*. This will allow the Diaspora to share with Local Stakeholders in Grenada how these areas impact their livelihood and ability to contribute to Grenada.
- d) **Ease of Doing business in Grenada.** It is interesting and encouraging for diaspora contributions that this item got a high level of importance by both the Diaspora and local Stakeholders. In addition, the Local Stakeholder groups in Grenada placed a relatively higher level of rating on this item.
- e) **Diaspora Philanthropy for Healthcare and Education:** Both the Diaspora and Local Stakeholders gave these items a high level of importance and the Local stakeholders placed a relatively higher level of importance on these items.
- f) **Business Partnerships:** It is important to note, for the area of Diaspora Investment in Grenada that both the Diaspora and Local Stakeholders gave this item a high level of importance with the Local stakeholders placing a relatively higher level of importance on this item.

**ANALYSIS AND EVALUATIVE COMMENTS FOR WRITTEN COMMENTS FOR THE
GRENADA NATIONAL DIASPORA ENGAGEMENT POLICY:
DISCUSSION DRAFT NO.1**

1) Most of the written comments provided by respondents were already addressed in the *Discussion Draft No.1* of the *Policy Document* and have been included in the First Draft of the Policy document.

2) The following comments from the Diaspora and Stakeholders in Grenada are important to note in the preparation of the First Draft of the *Diaspora Policy*.

2.1.1 In the process of Diaspora Engagement there is need for more focus on the human processes of *Recognizing, Including, valuing and welcoming diaspora members*.

2.1.2 The area of incentives for Diaspora members providing their specialized expertise on a voluntary basis in Grenada under Human Capital Transfers. There will be need for consideration of this item by the GOG when the First Draft of the Policy is being reviewed.

2.1.3 The need for Special investment Packages and incentives tailored to the Diaspora was included in the *Discussion Draft No. 1* of the Policy and will also be included in the *First Draft of the Policy document*.

2.1.4 Issues related to ease of transfer of funds. These were addressed in the Situational Analysis of the *Discussion Draft No. 1* of the *Policy Document*. The examination of these issues focused on the need for alternative arrangements for Correspondent Banking and the implications FATCA for Diaspora Transactions with Banks in Grenada. This feedback points to the need to formulate a Strategic Action in the *First Draft of the Diaspora Policy* to address these issues.

3 Responses to items related to Diaspora Investment point to the need for greater emphasis on targeting areas such as Agriculture and Fisheries, Real Estate and Home Ownership.

4 There were also comments about the importance of the Digital world which will be an integral part of the new norm after COVID-19 and as Grenada and its Diaspora prepare for the 4th Industrial Revolution. However, interestingly, no link was made to the strategic intentions for the *Digital Economy* set out in the 2020-2035 *Sustainable Development Plan for Grenada*.

These findings point to the need for more public education and greater dialogue in Grenada and in the Diaspora on investment opportunities related to the *Blue Economy*, *Orange Economy*, *Digital Economy* and the *Silver Economy* as set out in the *15-Year National Sustainable Development Plan for Grenada* while the First Draft of the Policy is being reviewed. This Dialogue and promotion should be aimed at the Diaspora identifying and be interested in an increased number of specific areas of Investment opportunities in Grenada.

- 5 Diaspora voting in national elections in Grenada remains an important issue for the Diaspora. Strategies for responding to this issue need to be developed by the GOG and shared with the Diaspora.

ANALYSIS AND EVALUATIVE COMMENTS OF WRITTEN COMMENTS FOR THE 5-YEAR ACTION PLAN: DISCUSSION DAFT NO.1

The major comments were about what will be the base year for the plan and the need for milestones and evaluation of impact. These are addressed in the [First Draft of the 5 Year Action plan](#).

The base year is clearly identified in the [First Draft of the 5-Year Action Plan](#) as the year beginning January 2021. [The First Draft of the 5-Five Year Action Plan](#) also addresses the following major items:

CONTEXT FOR 5-YEAR ACTION PLAN

Grenada has established a National Diaspora Engagement Policy with the following Vision and Goal.

VISION: An inclusive and participatory Grenadian society where every Grenadian contributes to national development and shares in the benefits thereof, notwithstanding place of residency.

GOAL: Engagement of the Grenadian Diaspora globally for achieving the sustainable development of Grenada with mutual benefits.

To realize the Policy Vision and Goal, Policy Objectives have been established for different Thematic Areas such as *Diaspora Investment* and *Diaspora Philanthropy in the First Draft of the Grenada National Diaspora Engagement Policy*.

In addition, for each Policy Objective, Strategic Actions and Outcomes have been established.

PURPOSE OF THE 5-YEAR ACTION PLAN

The purpose of the *5-Year Action Plan* is to provide an implementation framework for actions and initiatives to achieve each policy objective and evaluation that assesses the impact of related actions and initiatives.

Consistent with this purpose, *the 5-Year Action Plan* provides a *Road Map* for strategic actions and initiatives to achieve the Vision, Goal and Objectives of the *New Grenada National Diaspora Engagement Policy*. The focus of Evaluation is on Impact - the extent to which outcomes are realized.

CRITICAL SUCCESS FACTORS

The critical success factors for the 5-Year Action Plan can be summed up in the need for adequate and predictable Financing for implementation of the *Grenada National Diaspora Engagement Policy*. Related to this are two important areas:

1. A cadre of persons (some paid and an some offering voluntary services) with special expertise in areas such as Communication, Marketing, Finance, Science, Technology and Project Management
2. ICT / Digital Infrastructure- reliable internet and appropriate bandwidth size together with reliable electrical power supplies across the island.

These areas will have to be addressed early by the GOG, starting simultaneously with the process for approval of the new Diaspora Policy by Cabinet and Parliament.

STRUCTURE AND CONTENT OF THE 5-Year ACTION PLAN

The First Draft of the 5-year Action Plan has important features described in the sections below:

1. ACTION ELEMENTS

The following elements are used for setting out the action items for each year of the 5 - Year Action Plan.

- **Thematic Area:** This is a major area of focus, for example **Diaspora Engagement** or **Remittances** set out in the Policy document.
- **Policy Objective:** A specific objective related to the Thematic area
- **Strategic Actions:** Actions to be taken to ensure that a specific objective is achieved
- **Milestones/Timelines:** Start and end date for each strategic action.
- **Outcomes/Impact:** Impact of strategic actions related to a specific objective.
- **Ownership:** Ministry Agency/Department/Person responsible for delivery of strategic actions related to a specific policy objective.
- **Resources:** this includes financial support, staffing, and ICT infrastructure to facilitate execution of strategic actions.
- **Evaluation:** Assessment done to determine achievement of objectives and expected outcomes these will be displayed in summary form: Achieved (**green**), Not Achieved (**red**), Partially achieved (**purple**).

BASE YEAR AND END DATE OF THE PLAN

It is projected that the *Grenada National Diaspora Engagement Policy* will go through the processes of submission to Cabinet, Approval by Cabinet and then to Green and White paper and passed by the Upper and Lower houses of Parliament between October to December 2020.

The base year for the start of implementation of the 5-Year Action Plan is therefore projected to be January 2021 with an end date of December 2025.

FOCAL AREAS

The focal area for each Year of the Plan is as follows:

- **YEAR 1**
 - **FOCAL AREA:** Laying the building blocks and exciting diaspora engagement
- **YEAR 2**
 - **FOCAL AREA:** Consolidating building blocks, initializing major strategic actions and initiatives and exciting diaspora engagement.
- **YEAR 3**
 - **FOCAL AREA:** Intensifying strategic actions and initiatives and exciting diaspora and interim evaluation of achievement of policy objectives, outcomes and lessons learned.
- **YEAR 4**
 - **FOCAL AREA:** intensifying strategic actions and initiatives and consolidating diaspora affinity to Grenada
- **YEAR 5**
 - **FOCAL AREA:** Consolidating strategic actions and initiatives, evaluation of achievement of policy objectives and outcomes and the lessons learnt.

IMPLEMENTATION ROADMAP

A detailed Roadmap is provided for implementation of Strategic Actions related to each major thematic area of the Diaspora Policy.

EXAMPLES:

Thematic Area: Diaspora Engagement

Policy Objective: Global Outreach and Global Diaspora Networks for Engaging members of the Diaspora in host countries.

STRATEGIC ACTIONS	MILESTONE DATES	OWNERSHIP	RESOURCES	IMPACT/OUTCOMES
1.1 Establishing a Diaspora Information	January to August 2021	Director of Office for Diaspora Affairs (ODA)	Funding for the Website and Forum as a special Project utilizing persons with special expertise in	Timely, accurate and effective Information sharing with Diaspora members. Diaspora members satisfied that:

Sharing Website			Web Design, Marketing and Communication. Mix of funding from Government, Private Sector and International Development Institutions	They are informed with accurate information on a timely basis on Grenada's progress in achieving its Sustainable Development Goals and opportunities for Diaspora Investment Philanthropic contributions . Their contributions are recognized and valued and have an impact on Grenada's sustainable Development .
1.2 Establishing a Permanent Diaspora Information Exchange Forum.	September 2021	Director of Office for Diaspora Affairs (ODA)	Funding for the Website and Forum as a special Project utilizing persons with special expertise in Web Design, Marketing and Communication. Mix of funding from Government, Private Sector and International Development Institutions	Timely, accurate and effective Information sharing with Diaspora members. Diaspora members satisfied that: They are informed with accurate information on a timely basis on Grenada's progress in achieving its Sustainable Development Goals and opportunities for Diaspora Investment Philanthropic contributions . Their contributions are recognized and valued and have an impact on Grenada's sustainable Development .

NOTES: This Website will be operational from August 2021/continuously. This forum will be in continuous operation from August 2021.

Evaluation: Achieved (green), Not Achieved (red), Partially Achieved (purple).

5-YEAR ACTION PLAN AT A GLANCE

A 5-Year Action Plan at a Glance is also provided. This is a brief summary outline of the all the major Strategic Actions related to all the Policy objectives and the milestone dates for their implementation.

APPENDIX 1
STAKEHOLDER SURVEY: COVER NOTE AND QUESTIONNAIRE

VERSION FOR THE DIASPORA



**DEVELOPING THE
GRENADA NATIONAL DIASPORA ENGAGEMENT
POLICY**

STAKEHOLDER SURVEY

COVER NOTE

Dear Diaspora,

Thank you for attending last Saturday's (June 20) first ever Virtual meeting of the Grenadian Diaspora. By the excellent turnout and thoughtful questions for our panelists, you showed your passionate interest in continuing to engage with this process. For those who were unable to attend or would like a recap you can find the recording and presentation slides [here](#) for your reference.

As outlined in the meeting, we are entering a critical phase in the stakeholder consultative process and therefore your assistance and engagement are crucial. To this end, please find attached/linked the following three (3) documents for your review and actions.

- 1.** Stakeholder survey – Deadline for completion **July 6**
- 2.** Discussion Draft No.1 for Diaspora Policy – Deadline for written submission **July 17**
- 3.** Discussion Draft No.1 for 5-year Action Plan – Deadline for written submission **July 17**

Please email completed surveys and written submissions to diaspora@mofa.gov.gd. Surveys are for individual completion, however proposed changes/feedback on the policy and action plan may be collaborative.

As you will note, the deadline dates are very aggressive consistent with the timelines for delivering the finalized Policy and Action Plan by September 2020.

Should you have any questions, comments, please email Project Manager, Trisha Mitchell-Darius at tmitchell@iom.int or diaspora@mofa.gov.gd.

Thank you in advance for your participation and support.
Warmest regards,

Trisha Mitchell-Darius
Project Manager
Grenada Diaspora Policy

QUESTIONNAIRE

INSTRUCTIONS

For each of the items below, please indicate your order of importance. In ranking your order of importance, use **1** as the highest (**High**) **3** as the lowest (**Low**).

Place X to indicate your choice.

GENDER: Male **FEMALE**

STAKERHOLDER GROUP: DIASPORA **DIPLOMATIC CORP**

LOCATION: USA **UK** **CANADA** **CARIBBEAN**

OTHER (please indicate) _____

Questions	RANKING		
	High 1	Low 2	3
Which of the following Diaspora contributions is important for the sustainable development of Grenada?			
Diaspora investment in agriculture			
Diaspora investment in tourism			
Diaspora investment in housing			
Diaspora philanthropy for healthcare			
Diaspora philanthropy for education			
Diaspora expertise for impact of climate change			
Diaspora expertise for research and development			
Diaspora skills/knowledge transfer for promoting youth entrepreneurship			
Which of the following is the most effective for Grenada to engage its Diaspora members?			
Site meetings			

Virtual meetings			
Social media			
Homecoming events			
Business partnerships			
Social projects			
Diaspora members as directors on boards of management			
Which of the following will have an important impact on Diaspora contributions to Grenada?			
Immigration laws in host countries			
Job opportunities in host countries			
Global trade wars			
Global pandemics			
Participation of Diaspora in governance in Grenada			
Age of Diaspora members			
Ease of doing business in Grenada			
Cultural affinity to Grenada			
Crime and public safety in Grenada			
Migration pattern of Grenadians			
Size and geographical distribution of the Grenadian Diaspora			
Diaspora participation in governance in host countries			
Which of following are important objectives for inclusion in the Diaspora policy for Grenada?			
Diaspora investment			
Diaspora remittances			
Diaspora philanthropy			
Connecting with the Diaspora			
Facilitating the Diaspora			
Partnering with the Diaspora			
Which of the following stakeholders are important for financing the implementation of the Diaspora policy for Grenada?			
Grenadian government			
Diaspora members			
Private sector of Grenada			
Ngo's/social development partnerships			
International development institutions			
Which of the following is important for the sustainable development of Grenada?			
Diaspora investment			
Diaspora remittances			
Diaspora philanthropy			

Which of the following are important guiding principles for the DIASPORA POLICY FOR GRENADA?			
MUTUALITY			
INCLUSIVENESS			
PARTNERSHIP			
INTEGRITY			
ACCOUNTABILITY			
COMMUNICATION			
SUSTAINABILITY			

Kindly return completed survey by email to:

Ministry of Foreign Affairs
 Office of Diaspora Affairs diaspora@mofa.gov.gd

Thank you!!

VERSION FOR LOCAL STAKEHOLDERS IN GRENADA

COVER NOTE

DEVELOPING THE NEW GRENADA NATIONAL DIASPORA ENGAGEMENT POLICY

Overview

Grenada is developing a *New National Diaspora Policy* to fulfil its commitment to formally create a meaningful, collaborative framework to mainstream the inclusion of the Grenadian Diaspora in nation-building. The goal is to foster a transfer of the diaspora' human, social, economic and cultural capital, while enhancing exchanges, communication and strengthening partnerships, to make the diaspora a true partner in the development of Grenada.

To this end, the Government of Grenada through the Ministry of Foreign Affairs, has adopted a collaborative, inclusive and gender mainstreaming approach for collecting relevant primary and secondary data in support of the Policy and Action Plan. It is against this backdrop that we are seeking your support, engagement, and input as a key stakeholder in the Consultative process.

We believe, given your portfolio, that your feedback would be useful in ensuring a well-balanced, thoughtful, relevant and inclusive Policy.

Please find attached/linked the following three (3) documents for your review and actions.

- 4.** Stakeholder survey – Deadline for completion **July 6**
- 5.** Discussion Draft No.1 for Diaspora Policy – Deadline for written submission **July 17**
- 6.** Discussion Draft No.1 for 5-year Action Plan – Deadline for written submission **July 17**

Please email completed surveys and written submissions to diaspora@mofa.gov.gd.

As you will note, the deadline dates are very aggressive consistent with the timelines for delivering the finalized Policy and Action Plan by September 2020.

Thank you in advance for your participation and support.

Warmest regards,
Neville Ying, PhD
Policy Consultant – Grenada Diaspora Policy & Action Plan
E: neville.ying@gmail.com

QUESTIONNAIRE

INSTRUCTIONS

For each of the items below, please indicate your order of importance.

In ranking your order of importance, use **1** as the highest (**High**) **3** as the lowest (**Low**).

Place X to indicate your choice.

NAME: _____

MINISTRY/ORGANIZATION/BUSINESS: _____

QUESTIONS	RANKING		
	High	Low	
	1	2	3
Which of the following Diaspora contributions is important for the sustainable development of Grenada?			
Diaspora investment in agriculture			
Diaspora investment in tourism			
Diaspora investment in housing			
Diaspora philanthropy for healthcare			
Diaspora philanthropy for education			
Diaspora expertise for impact of climate change			
Diaspora expertise for research and development			
Diaspora skills/knowledge transfer for promoting youth entrepreneurship			
Which of the following is the most effective for Grenada to engage its Diaspora members?			
Site meetings			
Virtual meetings			
Social media			
Homecoming events			
Business partnerships			
Social projects			
Diaspora members as directors on boards of management			
Which of the following will have an important impact on Diaspora contributions to Grenada?			
Immigration laws in host countries			
Job opportunities in host countries			

Global trade wars			
Global pandemics			
Participation of Diaspora in governance in Grenada			
Age of Diaspora members			
Ease of doing business in Grenada			
Cultural affinity to Grenada			
Crime and public safety in Grenada			
Migration pattern of Grenadians			
Size and geographical distribution of the Grenadian Diaspora			
Diaspora participation in governance in host countries			
0. Which of following are important objectives for inclusion in the Diaspora policy for Grenada?			
Diaspora investment			
Diaspora remittances			
Diaspora philanthropy			
Connecting with the Diaspora			
Facilitating the Diaspora			
Partnering with the Diaspora			
1. Which of the following stakeholders are important for financing the implementation of the Diaspora policy for Grenada?			
Grenadian government			
Diaspora members			
Private sector of Grenada			
Ngo's/social development partnerships			
International development institutions			
2. Which of the following is important for the sustainable development of Grenada?			
Diaspora investment			
Diaspora remittances			
Diaspora philanthropy			
3. Which of the following are important guiding principles for the DIASPORA POLICY FOR GRENADA?			
MUTUALITY			
INCLUSIVENESS			
PARTNERSHIP			
INTEGRITY			
ACCOUNTABILITY			
COMMUNICATION			
SUSTAINABILITY			

Kindly return completed survey by email to: Ministry of Foreign Affairs, Office of Diaspora Affairs, diaspora@mofa.gov.gd

APPENDIX 2

LIST OF CATEGORIES OF LOCAL STAKEHOLDERS' GROUPS IN GRENADA

Public Sector
Office of The Prime Minister
Ministry of Agriculture & Lands
Ministry of Finance, Planning, Economic Development & Physical Development
Ministry of Trade, Industry, Co-Operatives & CARICOM Affairs
Ministry of Foreign Affairs
Ministry of Infrastructure Development, Public Utilities, Energy, Transport & Implementation
Ministry of Education, Human Resource Development, Religious Affairs & Information
Ministry of Carriacou & Petite Martinique Affairs & Local Government
Ministry of Health, Social Security & International Business
10.Ministry of Labour
11.Ministry of National Security, Public Administration, Home Affairs, Information & Communications Technology
.Ministry of Legal Affairs
.Ministry of Social Development, Housing & Community Empowerment
.Ministry of Tourism & Civil Aviation
.Ministry of Youth Development, Sports, Culture & The Arts
.Ministry of Climate Resilience, The Environment, Forestry, Fisheries & Disaster Management
.Royal Grenada Police Force
.Houses of Parliament
State-Owned Enterprises
Grenada Industrial Development Corporation (GIDC)
Gravel, Concrete & Emulsion Production Corporation
Grenada Airports Authority
Grenada Development Bank (GDB)
Grenada National Lotteries Authority (NLA)
Grenada National Stadium Authority
Grenada Ports Authority
Grenada Postal Corporation
Grenada Solid Waste Management Authority
.Housing Authority of Grenada
.Marketing and National Importing Board (MNIB)
.National Water and Sewerage Authority (NAWASA)
.PetroCaribe
.Spicemas Corporation

Statutory Bodies
Child Protection Authority
Financial Complex Ltd.
Grenada Authority for the Regulation of Financial Institutions (GARFIN)
Grenada Bureau of Standards
Grenada Cultural Foundation
Grenada Food and Nutrition Council
Grenada National Museum
Grenada Tourism Authority (GTA)
National Insurance Scheme (NIS)
10.National Telecommunications Regulatory Commission (NTRC)
11.Public Utilities Regulatory Commission
12T. A. Marryshow Community College (TAMCC)
Private Sector
Ariza Credit Union
Communal Cooperative Credit Union
Eastern Caribbean Central Bank (ECCB)
Grenada Chamber of Industry and Commerce (GCIC)
Grenada Cooperative League
Grenada Union of Teachers Credit Union
Grenada Electricity Services (Grenlec)
Grenville Cooperative Credit Union
MoneyGram
10. River Sallee Credit Union
11.Tropical Shipping
12.Western Union
13.Whisky's Shipping
Civil Society
Grenada Association of Bankers
Grenada Association of Insurance Companies
Grenada Hotel and Tourism Association (GHTA)
Grenada National Trust
Grenada Organic Agriculture Movement (GOAM)
Grenada Real Estate Association
Mt. Zion Library and Resource Centre
National Democratic Party (NDC)
Red Cross
.The Willie Redhead Foundation
Trade Unions
Grenada Public Workers Union (GPWU)
Grenada Trade Union Council (GTUC)
Grenada Union of Teachers (GUT)
Technical and Allied Workers Union (TAWU)

Academia
St George's University (SGU)
T. A. Marryshow Community College (TAMCC)
University of the West Indies, Open Campus
Media
Media Workers Association of Grenada (MWAG)
Churches
Grenada Conference of Churches

APPENDIX 3

COLLATION OF RESPONSES TO STAKEHOLDERS' SURVEY QUESTIONNAIRE

DIASPORA RESPONSES

Profile of Respondents:

Male: 97

Female: 154

Total: 251

4. Which of the following Diaspora contributions is important for the sustainable development of Grenada?		Importance		
		1	2	3
Diaspora investment in agriculture	Male	66	15	14
	Female	114	17	23
	Total	180	32	37
	%	72%	13%	15%
Diaspora investment in tourism	Male	29	34	32
	Female	71	52	31
	Total	100	86	63
	%	40%	34%	25%
Diaspora investment in housing	Male	33	45	17
	Female	79	40	35
	Total	112	85	52
	%	45%	34%	21%
Diaspora philanthropy for healthcare	Male	66	15	15
	Female	118	16	20
	Total	184	31	35
	%	73%	12%	14%
Diaspora philanthropy for education	Male	71	9	16
	Female	111	25	18
	Total	182	34	34
	%	73%	14%	14%
Diaspora expertise for impact of climate change	Male	29	47	19
	Female	69	59	26
	Total	98	106	45
	%	39%	42%	18%
Diaspora expertise for research and development	Male	46	34	17
	Female	88	44	22
	Total	134	78	39
	%	53%	31%	16%
Diaspora skills/knowledge transfer for promoting youth entrepreneurship	Male	69	10	16
	Female	108	28	18
	Total	177	38	34

	%	71%	15%	14%
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5. Which of the following is the most effective for Grenada to engage its Diaspora members?	Importance			
		1	2	3
Site Meetings	Male	35	29	31
	Female	53	69	32
	Total	88	98	63
	%	35%	39%	26%
Virtual Meetings	Male	45	36	15
	Female	100	34	20
	Total	145	70	35
	%	58%	28%	14%
Social Media	Male	55	24	16
	Female	94	33	27
	Total	149	57	43
	%	59%	23%	17%
Homecoming events	Male	38	39	19
	Female	71	63	20
	Total	109	102	39
	%	43%	41%	16%
Business Partnerships	Male	48	36	12
	Female	91	53	10
	Total	139	89	22
	%	55%	36%	9%
Social Projects	Male	4	90	1
	Female	3	150	1
	Total	7	240	2
	%	3%	98%	0.8%
Diaspora members as Directors on Boards of management	Male	39	35	22
	Female	83	50	21
	Total	122	85	43
	%	49%	35%	17%

6. Which of the following do you think will have an important impact on Diaspora contributions to Grenada?	Importance			
		1	2	3
Immigration laws in host countries	Male	39	39	17
	Female	70	63	21
	Total	109	102	38
	%	43%	41%	15%
Job opportunities in host countries	Male	51	27	17
	Female	97	36	21

	Total	148	63	38
	%	59%	26%	15%
Global trade wars	Male	30	37	28
	Female	58	63	33
	Total	87	99	60
	%	35%	40%	24%
Global pandemics	Male	53	26	16
	Female	96	33	25
	Total	149	59	41
	%	59%	24%	17%
Participation of Diaspora in governance in Grenada	Male	43	31	22
	Female	87	45	22
	Total	130	76	44
	%	52%	30%	18%
Age of Diaspora members	Male	22	41	32
	Female	45	64	45
	Total	67	105	77
	%	27%	42%	31%
Ease of doing business in Grenada	Male	67	16	13
	Female	110	27	17
	Total	177	43	30
	%	71%	18%	12%
Cultural affinity to Grenada	Male	54	27	14
	Female	88	45	21
	Total	142	72	35
	%	57%	29%	14%
Crime and public safety in Grenada	Male	49	26	20
	Female	81	51	22
	Total	130	77	42
	%	52%	31%	17%
Migration pattern of Grenadians	Male	31	42	22
	Female	69	59	26
	Total	100	101	48
	%	40%	41%	19%
Size and geographical distribution of the Grenadian Diaspora	Male	31	44	21
	Female	57	71	26
	Total	88	115	47
	%	35%	47%	19%
Diaspora participation in governance in host countries	Male	39	39	18
	Female	74	56	24
	Total	113	95	42
	%	45%	38%	17%

7. Which of following are important objectives for inclusion in the Diaspora policy for Grenada?		Importance		
		1	2	3
Diaspora investment	Male	66	20	9
	Female	124	13	17
	Total	190	33	26
	%	76%	13%	11%
Diaspora remittances	Male	49	36	12
	Female	79	60	15
	Total	128	96	27
	%	51%	39%	11%
Diaspora philanthropy	Male	42	41	12
	Female	89	48	17
	Total	131	89	29
	%	52%	36%	11%
Connecting with the Diaspora	Male	59	25	11
	Female	116	23	15
	Total	175	48	26
	%	70%	20%	11%
Facilitating the Diaspora	Male	56	28	12
	Female	93	43	18
	Total	149	71	30
	%	60%	28%	12%
Partnering with the Diaspora	Male	59	25	12
	Female	113	26	15
	Total	172	51	27
	%	69%	21%	11%

8. Which of the following stakeholders are important for financing the implementation of the Diaspora policy for Grenada?		Importance		
		1	2	3
Grenadian government	Male	59	21	17
	Female	111	23	20
	Total	170	44	37
	%	68%	18%	15%
Diaspora members	Male	49	31	16
	Female	90	41	23
	Total	139	72	39
	%	55%	28%	16%
Private sector of Grenada	Male	34	41	20
	Female	62	67	25
	Total	96	108	45
	%	38%	44%	18%
Ngo's/social development partnerships	Male	35	45	16

	Female	72	62	20
	Total	107	107	36
	%	43%	43%	14%
International development institutions	Male	30	45	20
	Female	70	62	22
	Total	100	107	42
	%	40%	43%	17%

9. Which of the following do you think are important guiding principles for the DIASPORA POLICY for GRENADA?	Importance			
		1	2	3
MUTUALITY	Male	44	40	12
	Female	99	47	8
	Total	143	87	20
	%	57%	35%	8%
INCLUSIVENESS	Male	70	15	10
	Female	120	21	13
	Total	190	36	23
	%	76%	14%	9%
PARTNERSHIP	Male	61	28	8
	Female	120	23	11
	Total	181	51	19
	%	72%	20%	8%
INTEGRITY	Male	78	9	8
	Female	127	13	14
	Total	205	22	22
	%	82%	9%	9%
ACCOUNTABILITY	Male	82	7	7
	Female	153	1	0
	Total	235	8	7
	%	94%	3%	3%
COMMUNICATION	Male	76	11	8
	Female	135	6	13
	Total	211	17	21
	%	84%	7%	9%
SUSTAINABILITY	Male	69	18	8
	Female	124	16	14
	Total	193	34	22
	%	77%	14%	9%

LOCAL STAKEHOLDERS' RESPONSES

Profile of Respondents

Male: 19

Female: 22

Total: 41

4. Which of the following Diaspora contributions is important for the sustainable development of Grenada?		Importance			Total (per category)
		1	2	3	
Diaspora investment in agriculture	Public Sector	13	1	0	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	9	1	1	11
	Civil Society	2	1	0	3
	Trade Unions	0	0	1	1
	Academia	5	2	1	8
	Media	0	1	0	1
	Churches	0	0	0	0
	Total (per ranking)	32	6	3	41
	%	78%	15%	7%	
Diaspora investment in tourism	Public Sector	10	3	1	14
	SOE	0	1	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	6	3	2	11
	Civil Society	1	1	1	3
	Trade Unions	0	0	1	1
	Academia	4	2	2	8
	Media	0	1	0	1
	Churches	0	0	0	0
	Total	23	11	7	41
	%	56%	27%	17%	

Diaspora investment in housing	Public Sector	5	6	3	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	4	3	4	11
	Civil Society	1	1	1	3
	Trade Unions	0	1	0	1
	Academia	3	2	2	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	17	13	10	40
	%	42%	33%	25%	
	Diaspora philanthropy for healthcare	Public Sector	13	1	0
SOE		1	0	0	1
Statutory Bodies		2	0	0	2
Private Sector		7	0	4	11
Civil Society		3	0	0	3
Trade Unions		1	0	0	1
Academia		7	0	1	8
Media		1	0	0	1
Churches		0	0	0	0
Total		35	1	5	41
%		85%	2%	12%	
Diaspora philanthropy for education		Public Sector	10	4	0
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	7	1	3	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	6	2	0	8
	Media	1	0	0	1

	Churches	0	0	0	0
	Total	31	7	3	41
	%	76%	17%	7%	
Diaspora expertise for impact of climate change	Public Sector	5	6	3	14
	SOE	0	1	0	1
	Statutory Bodies	1	1	0	2
	Private Sector	3	6	2	11
	Civil Society	1	1	1	3
	Trade Unions	0	1	0	1
	Academia	2	5	0	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	13	21	6	40
	%	33%	53%	15%	
Diaspora expertise for research and development	Public Sector	8	5	1	14
	SOE	1	0	0	1
	Statutory Bodies	1	1	0	2
	Private Sector	4	5	2	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	3	4	0	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	22	15	3	40
	%	55%	38%	8%	
Diaspora skills/knowledge transfer for promoting youth entrepreneurship	Public Sector	10	2	2	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	6	3	2	11
	Civil Society	2	1	0	3

	Trade Unions	0	1	0	1
	Academia	6	1	1	8
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	28	8	5	41
	%	68%	20%	12%	

5. Which of the following is the most effective for Grenada to engage its Diaspora members?		Importance			Total
		1	2	3	
Site Meetings	Public Sector	3	8	3	14
	SOE	1	0	0	1
	Statutory Bodies	0	2	0	2
	Private Sector	3	4	4	11
	Civil Society	1	0	2	3
	Trade Unions	1	0	0	1
	Academia	1	4	2	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	11	18	11	40
	%	28%	45%	28%	
Virtual Meetings	Public Sector	9	4	1	14
	SOE	1	0	0	1
	Statutory Bodies	1	1	0	2
	Private Sector	7	3	1	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	2	5	1	8
	Media	0	0	1	1
	Churches	0	0	0	0
	Total	24	13	4	41
	%	59%	32%	10%	
Social Media	Public Sector	10	2	2	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	8	2	1	11
	Civil Society	2	1	0	3

	Trade Unions	1	0	0	1
	Academia	2	4	1	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	27	9	4	40
	%	68%	23%	10%	
Homecoming events	Public Sector	4	9	1	14
	SOE	1	0	0	1
	Statutory Bodies	1	1	0	2
	Private Sector	4	5	2	11
	Civil Society	1	0	2	3
	Trade Unions	1	0	0	1
	Academia	5	2	1	8
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	18	17	6	41
	%	44%	42%	15%	
Business Partnerships	Public Sector	9	5	0	14
	SOE	1	0	0	1
	Statutory Bodies	1	1	0	2
	Private Sector	7	3	1	11
	Civil Society	2	1	0	3
	Trade Unions	1	0	0	1
	Academia	6	1	0	7
	Media	0	1	0	1
	Churches	0	0	0	0
	Total	27	12	1	40
	%	68%	30%	3%	
Social Projects	Public Sector	9	3	2	14
	SOE	0	1	0	1
	Statutory Bodies	1	1	0	2

	Private Sector	6	3	2	11
	Civil Society	1	2	0	3
	Trade Unions	1	0	0	1
	Academia	7	1	0	8
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	26	11	4	41
	%	63%	27%	10%	
Diaspora members as Directors on Boards of management	Public Sector	3	4	7	14
	SOE	1	0	0	1
	Statutory Bodies	1	0	1	2
	Private Sector	4	4	3	11
	Civil Society	1	2	0	3
	Trade Unions	0	0	1	1
	Academia	1	3	3	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	12	13	15	40
	%	30%	33%	38%	

6. Which of the following do you think will have an important impact on Diaspora contributions to Grenada?		Importance			Total
		1	2	3	
Immigration laws in host countries	Public Sector	7	2	5	14
	SOE	0	1	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	5	4	2	11
	Civil Society	2	0	1	3
	Trade Unions	1	0	0	1
	Academia	3	2	2	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	21	9	10	40
	%	53%	23%	25%	
Job opportunities in host countries	Public Sector	9	5	0	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	9	1	1	11
	Civil Society	2	1	0	3
	Trade Unions	1	0	0	1
	Academia	4	3	0	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	29	10	1	40
	%	73%	25%	3%	
Global trade wars	Public Sector	5	3	6	14
	SOE	0	1	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	5	1	5	11
	Civil Society	1	2	0	3

	Trade Unions	1	0	0	1
	Academia	1	3	3	7
	Media	0	1	0	1
	Churches	0	0	0	0
	Total	15	11	14	40
	%	38%	28%	35%	
Global pandemics	Public Sector	10	2	2	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	7	1	3	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	5	1	1	7
	Media	0	1	0	1
	Churches	0	0	0	0
	Total	29	5	6	40
	%	73%	13%	15%	
Participation of Diaspora in governance in Grenada	Public Sector	3	8	3	14
	SOE	0	1	0	1
	Statutory Bodies	1	1	0	2
	Private Sector	3	6	2	11
	Civil Society	2	1	0	3
	Trade Unions	0	1	0	1
	Academia	2	3	2	7
	Media	0	1	0	1
	Churches	0	0	0	0
	Total	11	22	7	40
	%	28%	55%	18%	
Age of Diaspora members	Public Sector	4	5	5	14
	SOE	1	0	0	1
	Statutory Bodies	1	1	0	2

	Private Sector	5	5	1	11
	Civil Society	1	2	0	3
	Trade Unions	0	0	1	1
	Academia	1	6	1	8
	Media	0	1	0	1
	Churches	0	0	0	0
	Total	13	20	8	41
	%	32%	49%	20%	
Ease of doing business in Grenada	Public Sector	10	4	0	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	10	0	1	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	6	2	0	8
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	34	6	1	41
	%	83%	15%	2%	
Cultural affinity to Grenada	Public Sector	6	6	2	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	6	4	1	11
	Civil Society	2	1	0	3
	Trade Unions	1	0	0	1
	Academia	3	3	1	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	22	14	4	40
	%	55%	35%	10%	
Crime and public safety in Grenada	Public Sector	6	5	3	14

	SOE	0	1	0	1
	Statutory Bodies	1	0	1	2
	Private Sector	5	3	3	11
	Civil Society	1	1	1	3
	Trade Unions	0	0	1	1
	Academia	4	2	1	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	18	12	10	40
	%	45%	30%	25%	
Migration pattern of Grenadians	Public Sector	2	10	2	14
	SOE	0	0	1	1
	Statutory Bodies	1	1	0	2
	Private Sector	1	5	5	11
	Civil Society	1	1	1	3
	Trade Unions	1	0	0	1
	Academia	2	5	0	7
	Media	0	1	0	1
	Churches	0	0	0	0
	Total	8	23	9	40
	%	20%	58%	23%	
Size and geographical distribution of the Grenadian Diaspora	Public Sector	5	6	3	14
	SOE	1	0	0	1
	Statutory Bodies	0	1	1	2
	Private Sector	3	5	3	11
	Civil Society	1	1	1	3
	Trade Unions	1	0	0	1
	Academia	3	2	2	7
	Media	0	1	0	1
	Churches	0	0	0	0
	Total	14	16	10	40

	%	35%	40%	25%	
Diaspora participation in governance in host countries	Public Sector	0	10	4	14
	SOE	0	1	0	1
	Statutory Bodies	1	1	0	2
	Private Sector	4	4	3	11
	Civil Society	1	1	1	3
	Trade Unions	0	0	0	0
	Academia	1	4	2	7
	Media	0	0	1	1
	Churches	0	0	0	0
	Total	7	21	11	39
	%	18%	54%	28%	
7. Which of following are important objectives for inclusion in the Diaspora policy for Grenada?		Importance			Total
		1	2	3	
Diaspora investment	Public Sector	13	1	0	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	8	2	1	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	6	2	0	8
	Media	0	1	0	1
	Churches	0	0	0	0
	Total	34	6	1	41
	%	83%	15%	2%	
Diaspora remittances	Public Sector	9	5	0	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	7	2	2	11
	Civil Society	3	0	0	3

	Trade Unions	0	1	0	1
	Academia	4	4	0	8
	Media	0	1	0	1
	Churches	0	0	0	0
	Total	26	13	2	41
	%	63%	32%	5%	
Diaspora philanthropy	Public Sector	7	7	0	14
	SOE	1	0	0	1
	Statutory Bodies	1	1	0	2
	Private Sector	5	3	3	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	6	2	0	8
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	25	13	3	41
	%	61%	32%	7%	
Connecting with the Diaspora	Public Sector	11	3	0	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	7	3	1	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	6	1	0	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	32	7	1	40
	%	80%	18%	3%	
Facilitating the Diaspora	Public Sector	5	9	0	14
	SOE	1	0	0	1
	Statutory Bodies	1	1	0	2

	Private Sector	7	3	1	11
	Civil Society	2	1	0	3
	Trade Unions	1	0	0	1
	Academia	3	4	0	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	21	18	1	40
	%	53%	45%	3%	
Partnering with the Diaspora	Public Sector	12	2	0	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	10	0	1	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	5	2	0	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	35	4	1	40
	%	88%	10%	3%	
8. Which of the following stakeholders are important for financing the implementation of the Diaspora policy for Grenada?		Importance			Total
		1	2	3	
Grenadian Government	Public Sector	11	2	1	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	7	2	2	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	5	2	1	8
	Media	0	1	0	1
	Churches	0	0	0	0

	Total	30	7	4	41
	%	73%	17%	10%	
Diaspora members	Public Sector	13	1	0	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	4	4	3	11
	Civil Society	1	2	0	3
	Trade Unions	1	0	0	1
	Academia	2	4	1	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	25	11	4	40
	%	63%	28%	10%	
Private sector of Grenada	Public Sector	8	5	1	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	5	2	4	11
	Civil Society	1	1	1	3
	Trade Unions	0	0	1	1
	Academia	4	4	0	8
	Media	0	0	1	1
	Churches	0	0	0	0
	Total	21	12	8	41
	%	51%	29%	20%	
Ngo's/social development partnerships	Public Sector	6	7	1	14
	SOE	1	0	0	1
	Statutory Bodies	1	1	0	2
	Private Sector	4	5	2	11
	Civil Society	1	2	0	3
	Trade Unions	0	0	1	1

	Academia	3	4	1	8
	Media	0	1	0	1
	Churches	0	0	0	0
	Total	16	20	5	41
	%	39%	49%	12%	
International development institutions	Public Sector	6	5	3	14
	SOE	1	0	0	1
	Statutory Bodies	1	1	0	2
	Private Sector	4	4	3	11
	Civil Society	1	1	1	3
	Trade Unions	0	1	0	1
	Academia	2	5	0	7
	Media	0	0	1	1
	Churches	0	0	0	0
	Total	15	17	8	40
	%	38%	43%	20%	
9. Which of the following do you think are important guiding principles for the DIASPORA POLICY for GRENADA?		Importance			Total
		1	2	3	
MUTUALITY	Public Sector	10	4	0	14
	SOE	1	0	0	1
	Statutory Bodies	1	1	0	2
	Private Sector	7	4	0	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	2	5	0	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	26	14	0	40
	%	65%	35%	0%	
INCLUSIVENESS	Public Sector	12	2	0	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2

	Private Sector	11	0	0	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	5	2	0	7
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	36	4	0	40
	%	90%	10%	0%	
PARTNERSHIP	Public Sector	14	0	0	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	10	1	0	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	4	4	0	8
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	36	5	0	41
	%	88%	12%	0%	
INTEGRITY	Public Sector	13	1	0	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	11	0	0	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	6	2	0	8
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	38	3	0	41
	%	93%	7%	0%	
ACCOUNTABILITY	Public Sector	13	1	0	14

	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	10	1	0	11
	Civil Society	2	1	0	3
	Trade Unions	1	0	0	1
	Academia	8	0	0	8
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	38	3	0	41
	%	93%	7%	0%	
COMMUNICATION	Public Sector	14	0	0	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	11	0	0	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	7	1	0	8
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	40	1	0	41
	%	98%	2%	0%	
SUSTAINABILITY	Public Sector	13	1	0	14
	SOE	1	0	0	1
	Statutory Bodies	2	0	0	2
	Private Sector	10	1	0	11
	Civil Society	3	0	0	3
	Trade Unions	1	0	0	1
	Academia	8	0	0	8
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	39	2	0	41

	%	95%	5%	0%	
Which of the following is important for the sustainable development of Grenada?		Importance			Total
		1	2	3	
Diaspora Investment	Public Sector	8	0	0	8
	SOE	1	0	0	1
	Statutory Bodies	0	0	0	0
	Private Sector	3	0	0	3
	Civil Society	0	0	0	0
	Trade Unions	1	0	0	1
	Academia	1	0	0	1
	Media	0	1	0	1
	Churches	0	0	0	0
	Total	14	1	0	15
	%	93%	7%	0%	
Diaspora Remittances	Public Sector	3	4	1	8
	SOE	1	0	0	1
	Statutory Bodies	0	0	0	0
	Private Sector	1	2	0	3
	Civil Society	0	0	0	0
	Trade Unions	1	0	0	1
	Academia	1	0	0	1
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	8	6	1	15
	%	53%	40%	7%	
Diaspora Philanthropy	Public Sector	5	3	0	8
	SOE	1	0	0	1
	Statutory Bodies	0	0	0	0
	Private Sector	1	1	1	3
	Civil Society	0	0	0	0

	Trade Unions	1	0	0	1
	Academia	1	0	0	1
	Media	1	0	0	1
	Churches	0	0	0	0
	Total	10	4	1	15
	%	67%	27%	7%	